



SPIRITUAL GIFTS ASSESSMENT

How Do I Discover And Live Out God's Purpose For My Life?

**“For we are God’s masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.”
Ephesians 2:10**

1. Understand that God has uniquely wired and gifted you with specific Spiritual gifts to serve Him and His people.

- God has given each of us a unique combination of natural aptitudes, strengths, abilities, character traits, and personality.
- He has also given us unique spiritual gifts and talents.
- The purpose of our spiritual gifts and talents is to serve God and others.
- When we identify our spiritual gifts and talents, we can begin to learn how to use our gifts for the purpose that they are given to us.

“However, he has given each one of us a special gift through the generosity of Christ.” Ephesians 4:7

2. Discover your Spiritual gifts.

Spiritual Gifts are supernatural abilities given by God to His people for accomplishing His purpose on the earth.

Spiritual gifts are not:

- Natural Aptitudes, Strengths or Abilities

We all have natural abilities that we’ve learned from those around us regardless of our Christian faith. Many times our natural abilities and strengths are redeemed by the Lord to become spiritual gifts.

- Character Traits

We are all called to have character and our gifts should produce the nature of Jesus Christ in each person. Spiritual gifts offer opportunities for us to exemplify Christ.

- Titles or Positions

Spiritual Gifts often lead to titles or positions but a person may have the gift without the role or the role without the gift. Regardless, we should serve whenever we are given the opportunity. Working in the area of your gifting will allow you to “be” the person that God has called you to be rather than just “doing” good things.

- Self- Promoting

Spiritual gifts are given for the glory of God.

- **Take a Spiritual Gifts Assessment**

- One of the ways to discover your Spiritual Gift is to use an assessment tool to help you learn more about how God uniquely wired you.

- A Spiritual Gifts Assessment can help you discover what God wants to see you accomplish through serving God and others through your church.

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

1 Peter 4:10

Spiritual Gifts Questions.

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to be a part of His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really burdens me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new church projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. I've seen miracles happen when I pray.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone with sin in their life is not hard for me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues regularly.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. Being a part of a new church launch is exciting to me.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to encourage others.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of a process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often come to me if they need prayer.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

Spiritual Gifts Ratings.

1. Almost Never

2. Seldom

3. Sometimes

4. Frequently

5. Almost Always

			Total	Gifts
1.	25.	49.		A.
2.	26.	50.		B.
3.	27.	51.		C.
4.	28.	52.		D.
5.	29.	53.		E.
6.	30.	54.		F.
7.	31.	55.		G.
8.	32.	56.		H.
9.	33.	57.		I.
10.	34.	58.		J.
11.	35.	59.		K.
12.	36.	60.		L.
13.	37.	61.		M.
14.	38.	62.		N.
15.	39.	63.		O.
16.	40.	64.		P.
17.	41.	65.		Q.
18.	42.	66.		R.
19.	43.	67.		S.
20.	44.	68.		T.
21.	45.	69.		U.
22.	46.	70.		V.
23.	47.	71.		W.
24.	48.	72.		X.

SPIRITUAL GIFTS/ SCRIPTURE REFERENCES/ SERVING OPPORTUNITIES

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

cKids, God-First Life Growth Track Team, Administration, Student Ministries (Riot, Sub 30), Tech Arts, The Loft, Reset

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

God-First Life Growth Track Team, Group Leader, Outreach

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

cKids, Hospitality, Tech Arts, The Loft, Student Ministries (Riot, Sub 30), Reset, Parking

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

cKids, Care Ministry Team, God-First Life Growth Track Team, Group Leader, Missions, Outreach, Student Ministries (Riot, Sub 30), Ushers

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

Care Ministry, Missions, Outreach, Student Ministries (Riot, Sub 30)

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

cKids, Care Ministry Team, God-First Life Growth Track Team, Guest Services, Hospitality, Missions, Outreach, Parking, Administration, The Loft, Student Ministries (Riot, Sub 30), Ushers

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

Care Ministry, Worship, Group Leader

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

Legacy Ministry

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

Care Ministry Team, Worship Team

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

Guest Services, God-First Life Growth Track Team, Hospitality, Missions, Outreach, Parking, Photography, Administration, The Loft, Tech Arts, Ushers, Reset

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

cKids, God-First Life Growth Track Team, Group Leader, Guest Services, Hospitality, Parking, Student Ministries (Riot, Sub 30), Ushers

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

Care Ministry Team, Group Leader, Worship

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

Care Ministry Team, Group Leader, Missions, Outreach

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

God-First Life Growth Track Team, Group Leader, Parking, Student Ministries (Riot, Sub 30), Ushers

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

Care Ministry Team, Missions, Outreach, The Loft

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

Care Ministry Team

Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15

Missions, Outreach, Student Ministries (Riot, Sub 30)

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

cKids, Mission, Outreach, Student Ministries (Riot, Sub 30), Worship

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3
cKids, Care Ministry Team, Group Leader, Growth Track Team, Student Ministries (Riot, Sub 30)

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5
Missions, Outreach

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14
cKids, God-First Life Growth Track Team, Guest Services, Hospitality, Parking, Photography, Serving Teams Administration, Student Ministries (Riot, Sub 30), The Loft, Tech Arts, Ushers, Reset

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14
cKids, Group Leader

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14
Care Ministry Team

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. Acts 6:3,10; 1 Corinthians 2:6-13, 12:8
Care Ministry Team, Group Leader, Missions, Outreach